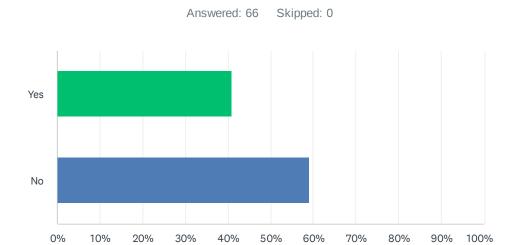
Q1 Do you look to your local workforce development board to find job applicants?

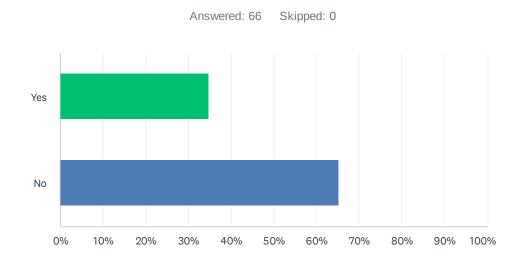


ANSWER CHOICES	RESPONSES	
Yes	40.91%	27
No	59.09%	39
TOTAL		66

#	PLEASE FEEL FREE TO ADD A COMMENT.	DATE
1	If we struggle to find an applicant for certain roles, we then reach out to the workforce dvelopment local to us.	7/3/2023 10:59 AM
2	We have before as a last resort. Typically, the applicants are not very well vetted and rarely fit our hiring criteria	6/30/2023 5:18 PM
3	The local, workforce development applicants are not very good.	6/30/2023 3:45 PM
4	Had to look up the term	6/29/2023 5:07 PM
5	DIDN'T KNOW IT EXSISTED	6/29/2023 9:04 AM
6	We usually look on indeed or LinkedIn	6/28/2023 1:50 PM
7	What is a local workforce development board?	6/28/2023 7:42 AM
8	But unempolyment in our state is under 2%	6/27/2023 3:18 PM
9	They are normally not qualithe position. position.	6/27/2023 10:44 AM
10	I meet a staffer in our Senators office during Roofing Day. She was on the Workforce Development Committee and said she would assist me with the process. I reached out 6 times after I returned with no reply.	6/27/2023 10:37 AM
11	Any person who comes out of a gov't agency simply doesn't work. I cannot afford to pay deadbeat employees.	6/27/2023 10:25 AM
12	We attend job fairs and offer summer employment for young adults.	6/27/2023 10:21 AM
13	Have had little success	6/27/2023 10:14 AM
14	union	6/27/2023 10:07 AM

15	Especially to feed our training programs.	6/23/2023 3:49 PM
16	The board seems very out dated.	6/20/2023 10:44 AM

Q2 Do you partner with your local workforce board to train workers – either new hires or incumbent workers?

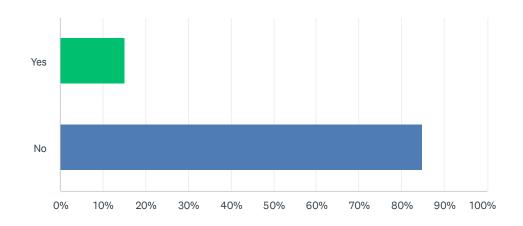


ANSWER CHOICES	RESPONSES	
Yes	34.85%	23
No	65.15%	43
TOTAL		66

#	PLEASE FEEL FREE TO ADD A COMMENT.	DATE
1	Same question as above.	6/28/2023 7:42 AM
2	Specialty contractor so we train in house	6/27/2023 3:18 PM
3	The individuals who go through gov't agencies for employment generally do not want any part of roofing, specifically steep slope roofing. We are not a flat roofing company only and do not employ those who will only work on flat roofs.	6/27/2023 10:25 AM
4	We train new hires on safety and work practices.	6/27/2023 10:21 AM
5	But would be interested in doing so	6/27/2023 10:14 AM
6	union	6/27/2023 10:07 AM
7	We work with their OJT programs quite often	6/23/2023 3:49 PM
8	For fundingnot really for training programs.	6/15/2023 10:03 AM

Q3 Do you receive funds from your local workforce board for employer-led training provided by your company?

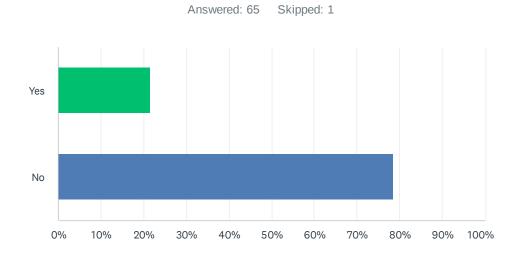
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	15.15%	10
No	84.85%	56
TOTAL		66

#	PLEASE FEEL FREE TO ADD A COMMENT.	DATE
1	I could, and am looking into it	6/28/2023 2:37 PM
2	We have partnered for funding in the past.	6/27/2023 10:21 AM
3	Tried, but they make the process challenging	6/20/2023 10:44 AM

Q4 Are you or someone from your company a member of your state or local workforce board?



ANSWER CHOICES	RESPONSES	
Yes	21.54%	14
No	78.46%	51
TOTAL		65

#	PLEASE FEEL FREE TO ADD A COMMENT.	DATE
1	I sit on the Montgomery Co.	7/5/2023 9:04 AM
2	See above question.	6/28/2023 7:42 AM
3	company signs CBA	6/27/2023 10:07 AM
4	Our President/CEO is a member of the local board.	6/15/2023 10:03 AM

Q5 Quality of job applicants provided by the system. Please provide a number on a scale of one to 10, with 10 being the most effective. Please feel free to add a comment.

Answered: 31 Skipped: 35

#	RESPONSES	DATE
1	0	7/11/2023 9:52 AM
2	We don't use them.	7/7/2023 10:15 PM
3	5	7/7/2023 10:34 AM
4	10	7/7/2023 9:06 AM
5	9	7/6/2023 8:20 PM
6	there is definitely a range 6 -9 lower end for WIOA funded applicants as they are usually the harder to serve and need more support from the employer once in the job.	7/6/2023 5:59 PM
7	3	7/6/2023 4:21 PM
8	5	7/5/2023 9:04 AM
9	N/A	7/3/2023 11:00 AM
10	2-4. I believe that most qualified electricians that are good workers are known by word of mouth. Most contractor members in my IEC chapter work with one another to share workers when one contractor is slow.	6/30/2023 5:27 PM
11	noa lot of quantity but not a lot of quality.	6/30/2023 3:46 PM
12	10	6/30/2023 2:04 PM
13	n/a	6/30/2023 1:36 PM
14	We don't normally hire direct from the system.	6/30/2023 11:33 AM
15	We deal with over nine states. Some offer better communication and offerings than others. NH being the best at a 10. The other states range from 6 to 8	6/29/2023 9:52 AM
16	Can only speak for SC DEW, they are improving systems but have used recently.	6/29/2023 8:46 AM
17	3	6/28/2023 7:44 PM
18	N/A	6/28/2023 2:38 PM

19	NA	6/28/2023 7:43 AM
20	n/a	6/27/2023 3:19 PM
21	2	6/27/2023 2:31 PM
22	1	6/27/2023 1:26 PM
23	5	6/27/2023 11:13 AM
24	5	6/27/2023 10:45 AM
25	N/A	6/27/2023 10:38 AM
26	5	6/27/2023 10:24 AM
27	They could do a better job for pre screening applicants by interest, especially those attracted to work in specialty trades.	6/27/2023 10:22 AM
28	8	6/27/2023 10:08 AM
29	We find that as long as the relationship and communication is solid, we can have success.	6/23/2023 3:50 PM
30	6	6/20/2023 10:51 AM
31	Few candidates come to us via any system provided by the local workforce board.	6/15/2023 10:08 AM

Q6 Quality of training provided through the system. Please provide a number on a scale of one to 10, with 10 being the most effective. Please feel free to add a comment.

Answered: 29 Skipped: 37

#	RESPONSES	DATE
1	0	7/11/2023 9:52 AM
2	We don't use them.	7/7/2023 10:15 PM
3	6	7/7/2023 10:34 AM
4	10	7/7/2023 9:06 AM
5	9	7/6/2023 8:20 PM
6	Again, a range 6-9, same a previous answer	7/6/2023 5:59 PM
7	7	7/6/2023 4:21 PM
8	7	7/5/2023 9:04 AM
9	N/A	7/3/2023 11:00 AM
10	Don't know.	6/30/2023 5:27 PM
11	10	6/30/2023 2:04 PM
12	n/a	6/30/2023 1:36 PM
13	8 - we have to jump through unnecessary hoops to get reimbursed for training funds.	6/30/2023 11:33 AM
14	5	6/28/2023 7:44 PM
15	N/A	6/28/2023 2:38 PM
16	NA	6/28/2023 7:43 AM
17	n/a	6/27/2023 3:19 PM

18	n/a	6/27/2023 2:31 PM
19	1	6/27/2023 1:26 PM
20	4	6/27/2023 11:13 AM
21	NA	6/27/2023 10:45 AM
22	N/A	6/27/2023 10:38 AM
23	4	6/27/2023 10:24 AM
24	5. It seems to be adequate for basic skills.	6/27/2023 10:22 AM
25	9	6/27/2023 10:08 AM
26	We provide the training.	6/23/2023 3:50 PM
27	4	6/20/2023 10:51 AM
28	The training we provide is normally in-house or 3rd party training not provided by the local board BUT supported by the board.	6/15/2023 10:08 AM
29	-5	6/14/2023 3:43 PM

Q7 Opportunities for input on your state or local workforce board.Please provide a number on a scale of one to 10, with 10 being the most effective.Please feel free to add a comment.

Answered: 28 Skipped: 38

#	RESPONSES	DATE
1	0	7/11/2023 9:52 AM
2	NA	7/7/2023 10:15 PM
3	5	7/7/2023 10:34 AM
4	8	7/7/2023 9:06 AM
5	8	7/6/2023 8:20 PM
6	The Local Colorado Springs Workforce board is very open to suggestions from employers. The state of Colorado struggles with trying to serve too many masters, definitely not as affective. Both state and local could do so much more without so much red tape - policies / procedures and reporting from the top down structure is a barrier, especially for businesses trying to hire underserved indiviuals.	7/6/2023 5:59 PM
7	5	7/6/2023 4:21 PM
8	5	7/5/2023 9:04 AM
9	8	7/3/2023 11:00 AM
10	<0. I have invited folks from the Department of Workforce Solutions (DWS) to meet with me which ended up being a waste of time. Most of the conversation was focused on what I had to do for DWS, rather than what they could do for my company.	6/30/2023 5:27 PM
11	8	6/30/2023 2:04 PM
12	10	6/30/2023 1:36 PM
13	10 -	6/30/2023 11:33 AM
14	0	6/28/2023 7:44 PM

15	N/A	6/28/2023 2:38 PM
16	NA	6/28/2023 7:43 AM
17	n/a	6/27/2023 3:19 PM
18	n/a	6/27/2023 2:31 PM
19	1	6/27/2023 1:26 PM
20	4	6/27/2023 11:13 AM
21	NA	6/27/2023 10:45 AM
22	I am involved in privately organized work for development programs rather than those the government runs.	6/27/2023 10:38 AM
23	1	6/27/2023 10:24 AM
24	4. Could do more.	6/27/2023 10:22 AM
25	10	6/27/2023 10:08 AM
26	Throught the local economic alliance we do.	6/23/2023 3:50 PM
27	8	6/20/2023 10:51 AM
28	6. The board mostly presents information. It is not really a decision-making body.	6/15/2023 10:08 AM

Q8 Quality of support for grant-funded employer-led training. Please provide a number on a scale of one to 10, with 10 being the most effective. Please feel free to add a comment.

Answered: 27 Skipped: 39

#	RESPONSES	DATE
1	0	7/11/2023 9:52 AM
2	I have not used them yet.	7/7/2023 10:15 PM
3	0	7/7/2023 10:34 AM
4	10	7/7/2023 9:06 AM
5	8	7/6/2023 8:20 PM
6	Again local workforce does way better than state - but the red tape surrounding the grants is too much of a deterrent, especially for small businesses that would be able to give underserved much needed one on one support. I would rate grant-funded employer-led training a 6 for small businesses.	7/6/2023 5:59 PM
7	7	7/6/2023 4:21 PM
8	7	7/5/2023 9:04 AM
9	N/A	7/3/2023 11:00 AM
10	I don't have enough information on this to answer. I believe our IEC chapter does seek and receive some training grants from the state.	6/30/2023 5:27 PM
11	10	6/30/2023 2:04 PM
12	5 - it is very unclear on how to efficiently take advantage of their programs.	6/30/2023 1:36 PM
13	not used this	6/30/2023 11:33 AM
14	3	6/28/2023 7:44 PM

15	I am getting support through an Employers Association	6/28/2023 2:38 PM
16	NA	6/28/2023 7:43 AM
17	n/a	6/27/2023 3:19 PM
18	n/a	6/27/2023 2:31 PM
19	1	6/27/2023 1:26 PM
20	NA	6/27/2023 10:45 AM
21	N/A	6/27/2023 10:38 AM
22	2	6/27/2023 10:24 AM
23	5. i dont know enough about this locally to offer a verified opinion.	6/27/2023 10:22 AM
24	2	6/27/2023 10:08 AM
25	6	6/23/2023 3:50 PM
26	7	6/20/2023 10:51 AM
27	8	6/15/2023 10:08 AM

Q9 Have you had a bad experience with the system in the past? And if so, what?

Answered: 31 Skipped: 35

#	RESPONSES	DATE
1	Haven't used them for years	7/11/2023 9:53 AM
2	No	7/7/2023 10:16 PM
3	No	7/7/2023 9:06 AM
4	not had luck w candidates from the system	7/6/2023 4:22 PM
5	In the past we've tried to hire employees from workforce development, but none work more than a week before terminating their employment.	7/6/2023 8:41 AM
6	no. did not hear of it	7/5/2023 5:44 PM
7	They need to drug test	7/5/2023 9:05 AM
8	Just not enough time	7/3/2023 11:01 AM
9	Yes. When meeting with a representative from DWS the conversation was focused on what I must provide them rather than how they can help my business.	6/30/2023 5:30 PM
10	No	6/30/2023 2:05 PM
11	Not necessarily. Would love to be more engaged with them and cultivate a better partnership!	6/30/2023 1:37 PM
12	no	6/30/2023 11:34 AM
13	No simply unfamiliar	6/29/2023 5:08 PM
14	Somewhat - past experience was that the system was somewhat cumbersome, and the applicants seemed to only be in the system by force to obtain unemployment benefitsnot really interested in finding gainful employment.	6/29/2023 11:56 AM
15	No	6/29/2023 9:53 AM
16	NO	6/29/2023 9:05 AM

17	No	6/29/2023 8:47 AM
18	They don't seem to want to partner with industry leading education and training providers. They should utilize employer associations more.	6/28/2023 7:46 PM
19	Never used	6/28/2023 2:38 PM
20	No, I did not know that they were available to me.	6/28/2023 12:51 PM
21	Never heard of it.	6/28/2023 7:44 AM
22	The system is not visible in this state (New Hampshire). We don't know how to even contact it.	6/28/2023 7:41 AM
23	No	6/27/2023 1:50 PM
24	yes, no accountability	6/27/2023 1:27 PM
25	people we have hired from Texas Workforce group have been mediocre at best. Many had personal problems, behavioral or attendance issues, and were low skill. Not your top-notch candidates	6/27/2023 11:15 AM
26	No	6/27/2023 10:46 AM
27	We have not been able to find any employee who truly wants to work for a living and get ahead that comes out of a gov't program.	6/27/2023 10:39 AM
28	Yes. My firs comment.	6/27/2023 10:39 AM
29	No. Our experience has been good.	6/27/2023 10:23 AM
30	In some areas we have seen a lack of candidates for positions.	6/23/2023 3:51 PM
31	Yes, they do not opporate the same from board to board.	6/20/2023 10:55 AM

Q10 Have you heard bad things about the system? And if so, what?

Answered: 26 Skipped: 40

#	RESPONSES	DATE
1	No	7/11/2023 9:53 AM
2	No	7/7/2023 10:16 PM
3	No	7/7/2023 9:06 AM
4	had bad experience	7/6/2023 4:22 PM
5	I have heard very little about the workforce development system in Nebraska.	7/6/2023 8:41 AM
6	no	7/5/2023 5:44 PM
7	NO	7/3/2023 11:01 AM
8	No	6/30/2023 5:30 PM
9	No	6/30/2023 2:05 PM
10	Sometimes it's hard to get funding for training through these programs.	6/30/2023 11:34 AM
11	No	6/29/2023 9:53 AM
12	NO	6/29/2023 9:05 AM
13	No	6/29/2023 8:47 AM
14	yes. They tend to favor either union training or are overly influenced by a select group of people/organizations. They do not have enough quality job seekers.	6/28/2023 7:46 PM
15	Nope	6/28/2023 2:38 PM

16	No, I've heard nothing about them. The Lt. Gov did meet with us, but talked primarily about manufacturing jobs not distribution or service/repair.	6/28/2023 12:51 PM
17	See above	6/28/2023 7:44 AM
18	No, we have heard nothing at all about the system.	6/28/2023 7:41 AM
19	No	6/27/2023 1:50 PM
20	yes, no accountability	6/27/2023 1:27 PM
21	No	6/27/2023 10:46 AM
22	No, just experiences we have.	6/27/2023 10:39 AM
23	N/A	6/27/2023 10:39 AM
24	No.	6/27/2023 10:23 AM
25	NA	6/23/2023 3:51 PM
26	yes, very difficult to navigate the systems	6/20/2023 10:55 AM

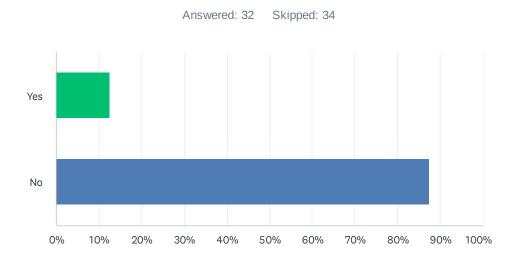
Q11 Other reasons?

Answered: 18 Skipped: 48

#	RESPONSES	DATE
1	Government needs to get out of the way and leave it to private employers	7/11/2023 9:53 AM
2	Have not used them before.	7/7/2023 10:16 PM
3	As an association professional - I have the privilege of working with many businesses. most small businesses do not access the workforce system because it is either too cumbersome and time consuming or they do not know it exists.	7/6/2023 6:01 PM
4	Never heard of it. Been using Indeed, Linkedin, 3rd party recruiter	7/5/2023 5:44 PM
5	N/A	7/3/2023 11:01 AM
6	Quality of candidates from DWS are typically not as good as those we get through personal recommendations.	6/30/2023 5:30 PM
7	NA	6/30/2023 2:05 PM
8	I think they just don't know about it.	6/30/2023 11:34 AM
9	We focus on referrals and use of our applicant tracking systems, but really should look at using the system.	6/29/2023 8:47 AM
10	never looked into using it	6/29/2023 8:40 AM
11	Don't know how to use it	6/27/2023 1:50 PM
12	Dont know anything about the subject	6/27/2023 11:41 AM
13	NA	6/27/2023 10:46 AM
14	Very few of the millennial and gen z generations want to work and learn a trade. This may be the trade of roofing, but I do not think so. We simply do not see that Americans want to work. More often than not Americans are the entitled ones today who want top pay for entry level work and have no desire to work hard to earn a promotion and pay raise.	6/27/2023 10:39 AM
15	N/A	6/27/2023 10:39 AM
16	Not applicable for us.	6/27/2023 10:23 AM
17	There are no workforce offices here that we know of	6/27/2023 10:06 AM

18 NA 6/23/2023 3:51 PM

Q12 Have you engaged with your state's program that provides funding for employer-led training, specifically the California Employment Training Panel, the Indiana Employer Training Grant program or the Michigan Going PRO Talent Fund?



ANSWER CHOICES	RESPONSES	
Yes	12.50%	4
No	87.50%	28
TOTAL		32

#	PLEASE SPECIFY YOUR STATE.	DATE
1	Indiana	7/6/2023 8:20 PM
2	MD- We have distributed over \$300,000 to members since end of September in reimbursements for tuition.	7/5/2023 9:06 AM
3	Texas	6/30/2023 2:05 PM
4	Indiana and Michigan	6/29/2023 11:57 AM
5	Florida	6/28/2023 7:46 PM
6	WY	6/28/2023 7:44 AM
7	New Hampshire	6/28/2023 7:41 AM
8	Ca	6/27/2023 1:51 PM
9	New York	6/27/2023 10:39 AM
10	Indiana	6/27/2023 10:08 AM
11	Maine	6/27/2023 10:07 AM
12	Indiana Employer Training Grant	6/15/2023 10:09 AM

Q13 What features of the program worked best? Why?

Answered: 9 Skipped: 57

#	RESPONSES	DATE
1	Have not used them	7/7/2023 10:17 PM
2	NA	7/7/2023 9:07 AM
3	The memebrs are happy because the chapter does all the work.	7/5/2023 9:06 AM
4	NA	6/30/2023 2:05 PM
5	n/a	6/28/2023 7:46 PM
6	NA	6/28/2023 7:44 AM
7	N/A	6/27/2023 10:39 AM
8	N/A	6/27/2023 10:23 AM
9	Yes. It allows us to train new employees to the construction field.	6/15/2023 10:09 AM

Q14 What features of the program did not work as well as you hoped? Why?

Answered: 7 Skipped: 59

#	RESPONSES	DATE
1	Have not used them	7/7/2023 10:17 PM
2	NA	7/7/2023 9:07 AM
3	NA	6/30/2023 2:05 PM
4	n/a	6/28/2023 7:46 PM
5	NA	6/28/2023 7:44 AM
6	N/A	6/27/2023 10:39 AM
7	N/A	6/27/2023 10:23 AM

Q15 Would you like to tell us about yourself?

Answered: 34 Skipped: 32

ANSWER CHOICES	RESPONSES	
Name	91.18%	31
Company	91.18%	31
Industry	88.24%	30
Address 2	0.00%	0
City/Town	0.00%	0
State	100.00%	34
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	0.00%	0
Phone Number	0.00%	0

#	NAME	DATE
1	Milton GRAUGNARD	7/11/2023 9:54 AM
2	Anthony Leer	7/7/2023 10:34 AM
3	Nathan Hasty	7/7/2023 9:07 AM
4	Renee Zentz	7/6/2023 6:04 PM
5	Toni Watts-McDonald	7/6/2023 8:42 AM
6	Theresa Weyker	7/5/2023 5:45 PM
7	Grant Shmelzer	7/5/2023 9:06 AM
8	Curtis Sutton	7/3/2023 11:01 AM
9	Don Aragon	6/30/2023 5:30 PM
10	David Johnson	6/30/2023 2:06 PM
11	Rebecca Barnes	6/30/2023 1:37 PM
12	Christee Holbrook	6/30/2023 11:34 AM
13	John Landrum	6/30/2023 7:49 AM
14	TIM MORALES	6/29/2023 5:09 PM
15	Ruth Martin	6/29/2023 9:53 AM
16	Mitch Blasko, CPA	6/29/2023 8:48 AM
17	Peter Dyga	6/28/2023 7:47 PM
18	Toni Wall	6/28/2023 12:52 PM
19	Dennis Humphrey	6/28/2023 7:45 AM
20	John A. Gilbert	6/28/2023 7:41 AM
21	Andrea Clatterbuck	6/27/2023 2:32 PM
22	Susan	6/27/2023 1:52 PM
23	Brad Baker	6/27/2023 11:42 AM
24	Michael Fortenberry	6/27/2023 10:47 AM

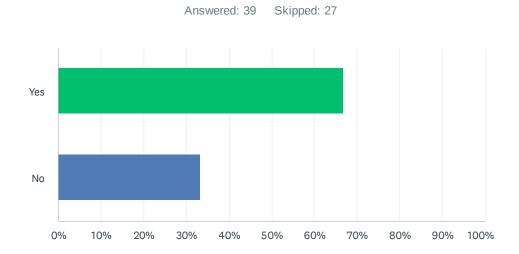
25	Robert R. Morgan	6/27/2023 10:39 AM
26	Wendy Marvin	6/27/2023 10:25 AM
27	Brad Sutter	6/27/2023 10:23 AM
28	Jackson E Dodd	6/27/2023 10:15 AM
29	Scott Marshall	6/23/2023 3:51 PM
30	Eric Hill	6/20/2023 10:56 AM
31	Jeff Bryant	6/15/2023 10:09 AM
#	COMPANY	DATE
1	Cajun Industries, LLC	7/11/2023 9:54 AM
2	Leer Electric, Inc.	7/7/2023 10:34 AM
3	JN Electric, LLC	7/7/2023 9:07 AM
4	Housing & Building Association of Colorado Springs	7/6/2023 6:04 PM
5	Watts Electric Company	7/6/2023 8:42 AM
6	Caleffi N. A. Inc.	7/5/2023 5:45 PM
7	IEC Chesapeake	7/5/2023 9:06 AM
8	Rackley Roofing Company	7/3/2023 11:01 AM
9	VA Electric, Inc.	6/30/2023 5:30 PM
10	CenTex Independent Electrical Contractor	6/30/2023 2:06 PM
11	IEC of the Bluegrass	6/30/2023 1:37 PM
12	Graham Roofing Incorporated	6/30/2023 11:34 AM
13	Landrum Supply Co	6/30/2023 7:49 AM
14	TIM MORALES ASSOCIATES INC	6/29/2023 5:09 PM
15	F.W. Webb	6/29/2023 9:53 AM
16	Eastern Industrial Supplies, Inc.	6/29/2023 8:48 AM
17	Associated Builders and Contractors	6/28/2023 7:47 PM
18	The Collins Companies	6/28/2023 12:52 PM
19	Capitol Roofing, Inc.	6/28/2023 7:45 AM
20	Martineau Electric, Inc.	6/28/2023 7:41 AM
21	Kodiak Roofing & Waterproofing Co.	6/27/2023 2:32 PM
22	HVAC contractor	6/27/2023 1:52 PM
23	Professional Roofing	6/27/2023 11:42 AM
24	Fortenberry Roofing Co.	6/27/2023 10:47 AM
25	Upstate Roofing & Painting, Inc.	6/27/2023 10:39 AM
26	Matrix Roof & Home	6/27/2023 10:25 AM
27	Sutter Roofing Co of Florida	6/27/2023 10:23 AM
28	New South Roofing,Inc	6/27/2023 10:15 AM
29	Worley	6/23/2023 3:51 PM
30	SkillsUSA Illinois	6/20/2023 10:56 AM

31	Gaylor Electric	6/15/2023 10:09 AM
#	INDUSTRY	DATE
1	Electrical/Telecom Construction	7/7/2023 10:34 AM
2	Electrical Contractor	7/7/2023 9:07 AM
3	Construction Trade Association	7/6/2023 6:04 PM
4	Heavy Civil and Utility Construction	7/6/2023 8:42 AM
5	Wholesale	7/5/2023 5:45 PM
6	Roofing/Construction	7/3/2023 11:01 AM
7	Construction	6/30/2023 5:30 PM
8	Electrical	6/30/2023 2:06 PM
9	Roofing Contractor	6/30/2023 11:34 AM
10	plumbing wholesale	6/30/2023 7:49 AM
11	Manf Rep	6/29/2023 5:09 PM
12	Wholesale Distribution	6/29/2023 9:53 AM
13	PVF, Plumbing, and other industrial supplies	6/29/2023 8:48 AM
14	construction	6/28/2023 7:47 PM
15	Industrial PVF	6/28/2023 12:52 PM
16	Roofing	6/28/2023 7:45 AM
17	Electrical Contracting and Construction	6/28/2023 7:41 AM
18	Roofing	6/27/2023 3:20 PM
19	Roofing Construction	6/27/2023 2:32 PM
20	Roofing	6/27/2023 11:42 AM
21	Commercial Roofing	6/27/2023 11:16 AM
22	Roofing	6/27/2023 10:47 AM
23	Roofing	6/27/2023 10:40 AM
24	Roofing & Painting	6/27/2023 10:39 AM
25	Roofing	6/27/2023 10:25 AM
26	Roofing & Sheet Metal	6/27/2023 10:23 AM
27	Roofing Contractor	6/27/2023 10:15 AM
28	Energy	6/23/2023 3:51 PM
29	Registered Apprenticeship Provider	6/20/2023 10:56 AM
30	Construction	6/15/2023 10:09 AM
#	ADDRESS 2	DATE
	There are no responses.	
#	CITY/TOWN	DATE
	There are no responses.	
#	STATE	DATE
1	Louisiana	7/11/2023 9:54 AM
2	PA	7/7/2023 10:34 AM

3	IN	7/7/2023 9:07 AM
4	со	7/6/2023 6:04 PM
5	NEBRASKA	7/6/2023 8:42 AM
6	WI	7/5/2023 5:45 PM
7	MARYLAND	7/5/2023 9:06 AM
8	TN	7/3/2023 11:01 AM
9	New Mexico	6/30/2023 5:30 PM
10	TX	6/30/2023 2:06 PM
11	KY	6/30/2023 1:37 PM
12	MS	6/30/2023 11:34 AM
13	georgia	6/30/2023 7:49 AM
14	AL	6/29/2023 5:09 PM
15	MA	6/29/2023 9:53 AM
16	SC	6/29/2023 8:48 AM
17	FL	6/28/2023 7:47 PM
18	СТ	6/28/2023 12:52 PM
19	WY	6/28/2023 7:45 AM
20	NH	6/28/2023 7:41 AM
21	NH	6/27/2023 3:20 PM
22	CA	6/27/2023 2:32 PM
23	Ca	6/27/2023 1:52 PM
24	Idaho	6/27/2023 11:42 AM
25	Texas	6/27/2023 11:16 AM
26	TX	6/27/2023 10:47 AM
27	Virginia	6/27/2023 10:40 AM
28	NY	6/27/2023 10:39 AM
29	WA	6/27/2023 10:25 AM
30	FL	6/27/2023 10:23 AM
31	Florida	6/27/2023 10:15 AM
32	Texas	6/23/2023 3:51 PM
33	Illinois	6/20/2023 10:56 AM
34	Indiana	6/15/2023 10:09 AM
#	ZIP/POSTAL CODE	DATE
	There are no responses.	
#	COUNTRY	DATE
	There are no responses.	
#	EMAIL ADDRESS	DATE
	There are no responses.	

#	PHONE NUMBER	DATE
	There are no responses.	

Q16 Would you be willing to engage further with lawmakers?



ANSWER CHOICES	RESPONSES	
Yes	66.67%	26
No	33.33%	13
TOTAL		39